



Last Reviewed: 20/06/25 Next Review: 19/06/26

Health and Safety General Policy

We at Talboys Utility Services (Oxford) Ltd recognise our duties under the Health and Safety at Work etc Act 1974 and the accompanying protective legislation. We endeavour to meet the requirements of this legislation to ensure that we maintain a safe and healthy working environment. Our managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure safety, health and welfare of those that are likely to be affected by our undertaking.

Talboys Utility Services (Oxford) Ltd recognises so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, Safe systems of Work, safe equipment and a healthy and safe working environment.
- To ensure that hazards are identified, and regular assessments of risks are undertaken.
- To provide information, instruction and training as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- To promote the awareness of health and safety and encourage health and safety best practice throughout our organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- To ensure that we have access to competent advice and can secure compliance with our statutory duties.
- To promote a continual improvement culture throughout all activities, and to continually monitor, review and improve overall Health and Safety performance.

In order that we can achieve our objectives, and ensure our employees recognise their duties under health and safety legislation whilst at work, we must ensure that we inform them of their duty to take reasonable care of themselves and others that may be affected by their activities. We ensure our employees are informed of their obligations to ensure they co-operate with management and adhere with Talboys Utility Services (Oxford) Ltd safety rules which are provided within the Employee Safety Handbook.

Signature *N Mambury*

Date 20/06/25

Position Managing Director

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